

VHIA SALARY CIRCULAR

Number: 801
Addressee: PUBLIC SECTOR MEMBERS
Date: 17-Mar-22
 HEALTH AND ALLIED SERVICES, MANAGERS AND ADMINISTRATIVE WORKERS (VICTORIAN PUBLIC SECTOR) (SINGLE INTEREST EMPLOYERS) ENTERPRISE AGREEMENT 2021-2025

Classification	Year	Pay Code	Skill Level	Current	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
FOOD SERVICES								
Food and Domestic Assistant Grade 1		IN13	1	\$900.70	\$906.20	\$911.70	\$917.20	\$922.80
Food and Domestic Assistant Grade 2		IN14	2	\$930.50	\$955.10	\$979.70	\$1,004.30	\$1,029.00
Other Cook		GS5	3	\$930.50	Cook Grade 1			
Cook Grade 1		IN15	3	N/A	\$971.90	\$1,023.40	\$1,074.70	\$1,096.20
Dietary Supervisor		GR1		\$950.60	Allied Health Assistant Grade 1			
Cook Employed Alone		GR2	4	\$950.60	\$987.00	Cook Grade 2		
Pastry Cook (Other)		GS2	4	\$950.60	\$987.00			
Diet Cook		GR7	4	\$950.60	\$987.00			
Sweets Cook		GR8	4	\$950.60	\$987.00			
Cook Grade 2		IN16	4	N/A	N/A	\$1,076.60	\$1,139.60	\$1,202.70
Food Monitor		GS6	4	\$960.30	\$1,020.90	\$1,081.50	\$1,142.10	\$1,202.70
Second Cook Grade D		RH2	5	\$1,012.60	\$1,075.60	\$1,138.60	\$1,201.60	\$1,264.50
Second Cook Grade C		RH3	5	\$1,030.50	\$1,089.00	\$1,147.50	\$1,206.00	\$1,264.50
Second Cook Grade B		RH4	5	\$1,054.60	\$1,107.10	\$1,159.60	\$1,212.10	\$1,264.50
Second Cook Grade A		RH5	5	\$1,109.90	\$1,148.60	\$1,187.30	\$1,226.00	\$1,264.50
Trade Cook		GR3	5	\$1,012.60	Cook Grade 3			
Pastry Cook (Trades)		GS1	5	\$1,012.60	Cook Grade 3			
Cook Grade 3		IN17	5	N/A	\$1,075.60	\$1,147.50	\$1,212.10	\$1,264.50
Chef Grade D		RG6	6	\$1,030.50	\$1,114.90	\$1,199.30	\$1,283.70	\$1,368.10
Chef Grade C		RG7	6	\$1,054.60	\$1,133.00	\$1,211.40	\$1,289.80	\$1,368.10
Chef Grade B		RG8	6	\$1,109.90	\$1,174.50	\$1,239.10	\$1,303.70	\$1,368.10
Chef Grade A		RG9	6	\$1,160.00	\$1,212.00	\$1,264.00	\$1,316.00	\$1,368.10
Food Services Supervisor		FS1	7	\$1,160.00	\$1,223.40	\$1,286.80	\$1,350.20	\$1,413.50
Apprentice Cook Yr 1		LE1		\$556.93	\$591.60	\$631.10	\$666.70	\$695.50
Apprentice Cook Yr 2		LE2		\$658.19	\$699.10	\$745.90	\$787.90	\$821.90
Apprentice Cook Yr 3		LE3		\$810.08	\$860.50	\$918.00	\$969.70	\$1,011.60
Apprentice Cook Yr 4		LE4		\$961.97	\$1,021.80	\$1,090.10	\$1,151.50	\$1,201.30
GENERAL SERVICES								
Car Park Attendant Grade 1		KF9	1	\$900.70	\$906.20	\$911.70	\$917.20	\$922.80
Car Park Attendant Grade 2		KF10	2	\$930.50	\$955.10	\$979.70	\$1,004.30	\$1,029.00
Cleaner/Patient Transport Assistant Grade 1		IN18	1	\$900.70	\$906.20	\$911.70	\$917.20	\$922.80
Cleaner/Patient Transport Assistant Grade 2		IN19	2	\$930.50	\$955.10	\$979.70	\$1,004.30	\$1,029.00
Cleaner Grade 3		IN20	3	\$930.50	\$971.90	\$1,013.30	\$1,054.70	\$1,096.20
Driver <1.25 tonnes		JJ9	2	\$950.60	\$969.60	\$989.00	\$1,008.80	\$1,029.00
Driver 1.25-3.0 Tonnes		JJ8	3	\$980.60	\$1,009.50	\$1,038.40	\$1,067.30	\$1,096.20
Driver Articulated 12-13 Tonnes		JJ4	5	\$1,012.60	\$1,075.60	\$1,138.60	\$1,201.60	\$1,264.50
Driver Over 3 Tonnes		JJ7	4	\$1,012.60	\$1,060.10	\$1,107.60	\$1,155.10	\$1,202.70
Gardener (Non-Trade)		JP5	3	\$930.50	\$971.90	\$1,013.30	\$1,054.70	\$1,096.20
Gardener Trade		GF6	6	\$1,012.60	\$1,101.50	\$1,190.40	\$1,279.30	\$1,368.10
Gardener Advanced		GO1	7	\$1,054.60	\$1,144.30	\$1,234.00	\$1,323.70	\$1,413.50
Garden Superintendent		GM5	7	\$1,160.00	\$1,223.40	\$1,286.80	\$1,350.20	\$1,413.50
General Services Supervisor		GN1	7	\$1,160.00	\$1,223.40	\$1,286.80	\$1,350.20	\$1,413.50
Handyperson (Unqual)		KH7	3	\$930.50	\$949.60	\$998.50	\$1,047.40	\$1,096.20
Handyperson Trade		GH1	6	\$1,012.60	\$1,101.50	\$1,190.40	\$1,279.30	\$1,368.10
Handyperson Advanced		GL6	7	\$1,054.60	\$1,144.30	\$1,234.00	\$1,323.70	\$1,413.50
Hospital Attendant		KG4	4	\$950.60	\$1,013.60	\$1,076.60	\$1,139.60	\$1,202.70
Laundryhand Grade 1		IN21	1	\$913.60	\$915.90	\$918.20	\$920.50	\$922.80
Laundryhand Grade 2		IN22	2	\$930.50	\$955.10	\$979.70	\$1,004.30	\$1,029.00
Patient Services Assistant Level 1		PS21	3	\$950.60	\$987.00	\$1,023.40	\$1,059.80	\$1,096.20
Patient Services Assistant Level 2		PS25	4	\$980.60	\$1,030.60	\$1,080.60	\$1,130.60	\$1,165.50
Printer Trade		GH6	6	\$1,012.60	\$1,101.50	\$1,190.40	\$1,279.30	\$1,368.10
Printer Advanced		GM1	7	\$1,054.60	\$1,144.30	\$1,234.00	\$1,323.70	\$1,413.50
Security Officer Grade 1		GF22	5	\$1,012.60	\$1,075.60	\$1,138.60	\$1,201.60	\$1,264.50

Security Officer Grade 2		GF23	6	\$1,030.50	\$1,114.90	\$1,199.30	\$1,283.70	\$1,368.10
Security Officer Grade 3		GF24	7	\$1,054.60	\$1,144.30	\$1,234.00	\$1,323.70	\$1,413.50
Storeperson		JQ8	2	\$930.50	\$955.10	\$979.70	\$1,004.30	\$1,029.00
Storeperson Alone		JR3	3	\$950.60	\$987.00	\$1,023.40	\$1,059.80	\$1,096.20
Storeperson Advance		GK6	4	\$1,012.60	\$1,060.10	\$1,107.60	\$1,155.10	\$1,202.70
TECHNICAL, CLINICAL AND PERSONAL CARE								
All other Employees		KM18	2	\$930.50	\$955.10	\$979.70	\$1,004.30	\$1,029.00
Allied Health Assistant Grade 1		IN28	3	\$981.10	\$1,009.90	\$1,038.70	\$1,067.50	\$1,096.20
Allied Health Assistant Grade 2		IN29	4	\$1,111.10	\$1,133.30	\$1,156.00	\$1,179.10	\$1,202.70
Allied Health Assistant Grade 3		IN30	5	\$1,168.20	\$1,191.60	\$1,215.40	\$1,239.70	\$1,264.50
Instructor Trades (Unqualified)		IG4		\$980.60	Allied Health Assistant Grade 1			
Instructor Trades (Qualified)		IG1		\$1,109.90	Allied Health Assistant Grade 2			
Instructor Trades (Qualified)		IG2		\$1,160.00	Allied Health Assistant Grade 3			
Anaesthetic Technician Grade 1		TF6	5	\$1,139.80	\$1,170.98	\$1,202.15	\$1,233.33	\$1,264.50
Anaesthetic Technician Grade 2		TF10	6	\$1,206.00	\$1,246.53	\$1,287.05	\$1,327.58	\$1,368.10
Anaesthetic Technician Grade 3		TF14	7	\$1,282.60	\$1,315.33	\$1,348.05	\$1,380.78	\$1,413.50
Anaesthetic Technician Grade 4		TF18	8	\$1,348.30	\$1,425.30	\$1,502.30	\$1,579.30	\$1,847.70
Complementary Therapies Worker Gr.1		IN34	4	N/A	\$1,133.30	\$1,156.00	\$1,179.10	\$1,202.70
Complementary Therapies Worker Gr. 2		IN35	5	N/A	\$1,191.60	\$1,215.40	\$1,239.70	\$1,264.50
Complementary Therapies Worker Gr. 3		IN36	6	N/A	\$1,289.20	\$1,315.00	\$1,341.30	\$1,368.10
Dental Maintenance Technician		IN40	7	\$1,370.70	\$1,381.40	\$1,392.10	\$1,402.80	\$1,413.50
Health Care Worker Grade 1		IN37	3	\$950.60	\$987.00	\$1,023.40	\$1,059.80	\$1,096.20
Health Care Worker Grade 2		IN38	4	\$990.90	\$1,043.90	\$1,096.90	\$1,149.90	\$1,202.70
Health Care Worker Grade 3		IN39	5	\$1,030.50	\$1,089.00	\$1,147.50	\$1,206.00	\$1,264.50
Instrument Technician Grade 1		IN1	3	\$930.50	\$971.90	\$1,013.30	\$1,054.70	\$1,096.20
Instrument Technician Grade 2		IN2	4	\$976.90	\$1,048.80	\$1,120.70	\$1,192.60	\$1,264.50
Instrument Technician Grade 3		IN3	5	\$1,106.80	\$1,172.13	\$1,237.46	\$1,302.79	\$1,368.10
Instrument Technician Grade 4		IN4	6	\$1,163.90	\$1,214.95	\$1,266.00	\$1,317.05	\$1,413.50
Instrument Technician Grade 5		IN5	7	\$1,263.90	\$1,326.73	\$1,389.56	\$1,452.39	\$1,515.20
Dual Qualified Technician		IN6	8	\$1,436.40	\$1,513.40	\$1,590.40	\$1,667.40	\$1,847.70
Laboratory Assistant Grade 1		IV18	3	\$930.50	\$971.90	\$1,013.30	\$1,054.70	\$1,096.20
Laboratory Assistant Grade 2		IV8	4	\$950.60	\$1,013.60	\$1,076.60	\$1,139.60	\$1,202.70
Laboratory Assistant Grade 3		IV9	5	\$960.30	\$1,036.40	\$1,112.50	\$1,188.60	\$1,264.50
Leisure and Lifestyle Assistant Grade 1		IN31	3	N/A	\$1,032.90	\$1,053.60	\$1,074.70	\$1,096.20
Leisure and Lifestyle Assistant Grade 2		IN32	4	N/A	\$1,133.30	\$1,156.00	\$1,179.10	\$1,202.70
Leisure and Lifestyle Assistant Grade 3		IN33	5	N/A	\$1,191.60	\$1,215.40	\$1,239.70	\$1,264.50
Orthotic Technician Grade 1		JH7		\$900.70	Move to Allied Health Assistant Grade 1			
Orthotic Technician Grade 2		JH8		\$930.50	Move to Allied Health Assistant Grade 3			
Orthotic Technician Grade 3		JH9		\$950.60				
Orthotic Technician Grade 4		JH1		\$990.90				
Orthotic Technician Grade 5		JH2		\$1,030.50				
Pathology Collector Grade 1		IN23	3	\$962.00	\$995.60	\$1,029.20	\$1,062.80	\$1,096.20
Pathology Collector Grade 2		IN24	4	\$1,012.60	\$1,060.10	\$1,107.60	\$1,155.10	\$1,202.70
Pathology Collector Grade 3		IN26	5	\$1,054.60	\$1,107.10	\$1,159.60	\$1,212.10	\$1,264.50
Pathology Collector Grade 4		IN27	6	N/A	\$1,289.20	\$1,315.00	\$1,341.30	\$1,368.10
Pathology Collector Reliever/Mobile Collector		IN25	7	N/A	\$1,332.00	\$1,358.60	\$1,385.80	\$1,413.50
Pathology Technician Grade 1		IC5	3	\$990.90	\$1,017.20	\$1,043.50	\$1,069.80	\$1,096.20
Pathology Technician Grade 2		IC2	4	\$1,054.60	\$1,091.60	\$1,128.60	\$1,165.60	\$1,202.70
Patient Transport Officer Grade 1		PT20	4	\$980.60	\$1,036.10	\$1,091.60	\$1,147.10	\$1,202.70
Patient Transport Officer Grade 2		PT21	5	\$990.90	\$1,059.30	\$1,127.70	\$1,196.10	\$1,264.50
Patient Transport Officer Grade 3		PT22	7	\$1,012.60	\$1,112.90	\$1,213.20	\$1,313.50	\$1,413.50
Pharmacy Technician Grade 1		TF1	3	\$976.90	\$1,006.70	\$1,036.50	\$1,066.30	\$1,096.20
Pharmacy Technician Grade 2		TH6	4	\$1,106.80	\$1,130.80	\$1,154.80	\$1,178.80	\$1,202.70
Pharmacy Technician Grade 3		TH10	5	\$1,163.90	\$1,189.10	\$1,214.30	\$1,239.50	\$1,264.50
Pharmacy Technician Grade 4		TH14	6	\$1,263.90	\$1,289.20	\$1,315.00	\$1,341.30	\$1,368.10
Social Worker/Welfare Aide		IF5		\$930.50	Move to Allied Health Assistant Grade 1			
Technical, Therapy & Personal Care Supervisor		ID5	7	\$1,160.00	\$1,223.40	\$1,286.80	\$1,350.20	\$1,413.50
Theatre Technician Grade 1		IN7	3	\$1,022.80	\$1,067.80	\$1,077.30	\$1,086.80	\$1,096.20
Theatre Technician Grade 2		IN8	4	\$1,152.70	\$1,180.70	\$1,208.70	\$1,236.70	\$1,264.50
Theatre Technician Grade 3		IN9	5	\$1,209.70	\$1,249.30	\$1,288.90	\$1,328.50	\$1,368.10
Theatre Technician Grade 4		IN10	6	\$1,305.90	\$1,332.00	\$1,358.60	\$1,385.80	\$1,413.50
Theatre Technician Grade 5		IN11	7	\$1,399.80	\$1,427.80	\$1,456.40	\$1,485.50	\$1,515.20
Liver Transplant Technologist (Austin Health only)		IN12	8	\$1,539.78	\$1,616.80	\$1,693.80	\$1,770.80	\$1,847.70

Dental Assistants employed by DHSV or Ballarat Health Service

Classification		Pay code	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024	FFPPOA 1 July 2021
Grade 1 Dental Assistant	Newly Qualified	1.1	\$50,035.31	\$51,036.00	\$52,056.70	\$53,097.80	\$54,159.80
		2.1	\$51,182.67	\$52,206.30	\$53,250.40	\$54,315.40	\$55,401.70
Grade 2 Dental Assistant	Progression by annual performance appraisal process	2.2	\$53,477.40	\$54,546.90	\$55,637.80	\$56,750.60	\$57,885.60
		2.3	\$54,624.76	\$55,717.30	\$56,831.60	\$57,968.20	\$59,127.60
		2.4	\$55,772.13	\$56,887.60	\$58,025.40	\$59,185.90	\$60,369.60
		2.5	\$58,066.85	\$59,228.20	\$60,412.80	\$61,621.10	\$62,853.50
Grade 3 • Dental Assistant – Coach • Oral Health Educator	By appointment only	3.1	\$63,908.25	\$65,186.40	\$66,490.10	\$67,819.90	\$69,176.30
		3.2	\$65,114.07	\$66,416.40	\$67,744.70	\$69,099.60	\$70,481.60
Grade 4 – Senior Dental Assistant	By appointment only	4.1	\$67,525.72	\$68,876.20	\$70,253.70	\$71,658.80	\$73,092.00
		4.2	\$69,937.36	\$71,336.10	\$72,762.80	\$74,218.10	\$75,702.50

Dental Assistants employed by Employers other than DHSV and Ballarat Health Service

Classification		Pay code	Current	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Dental Assistant Trainee			\$500.70	\$510.70	\$520.90	\$531.30	\$541.90
Grade 1 Dental Assistant	Newly Qualified (first 12 months)	1.1	\$948.00	\$967.00	\$986.30	\$1,006.00	\$1,026.10
Grade 2 Dental Assistant	Progression by annual performance appraisal process	2.1	\$969.70	\$989.10	\$1,008.90	\$1,029.10	\$1,049.70
		2.2	\$1,013.20	\$1,033.50	\$1,054.20	\$1,075.30	\$1,096.80
		2.3	\$1,035.00	\$1,055.70	\$1,076.80	\$1,098.30	\$1,120.30
		2.4	\$1,056.80	\$1,077.90	\$1,099.50	\$1,121.50	\$1,143.90
		2.5	\$1,100.20	\$1,122.20	\$1,144.60	\$1,167.50	\$1,190.90
Grade 3 Dental Assistant	By appointment only	3.1	\$1,210.90	\$1,235.10	\$1,259.80	\$1,285.00	\$1,310.70
		3.2	\$1,210.90	\$1,235.10	\$1,259.80	\$1,285.00	\$1,310.70
Grade 4 Senior Dental Assistant	By appointment only	4.1	\$1,279.40	\$1,305.00	\$1,331.10	\$1,357.70	\$1,384.90
		4.2	\$1,325.10	\$1,351.60	\$1,378.60	\$1,406.20	\$1,434.30

Allowances

Health and Allied Services Employees and Dental Assistants (Other than DHSV and Ballarat Health Service)

Allowance	Current	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Experience Payments - For all other classifications					
After 1 years' experience	\$7.30	\$7.45	\$7.59	\$7.75	\$7.90
After 2 years' experience	\$14.40	\$14.69	\$14.98	\$15.28	\$15.59
After 3 years' experience	\$23.20	\$23.66	\$24.14	\$24.62	\$25.11
After 4 years' experience	\$24.60	\$25.09	\$25.59	\$26.11	\$26.63
Completed apprenticeship or issued with trade certificate					
After 1 years' experience	\$10.40	\$10.61	\$10.82	\$11.04	\$11.26
After 2 years' experience	\$18.60	\$18.97	\$19.35	\$19.74	\$20.13
After 3 years' experience	\$23.20	\$23.66	\$24.14	\$24.62	\$25.11
After 4 years' experience	\$24.60	\$25.09	\$25.59	\$26.11	\$26.63
Shift Allowances					
Morning Shift	\$24.00	\$24.48	\$24.97	\$25.47	\$25.98
Afternoon Shift	\$24.00	\$24.48	\$24.97	\$25.47	\$25.98
Night Shift	\$60.70	\$61.91	\$63.15	\$64.42	\$65.70
Permanent Night Shift	\$69.60	\$70.99	\$72.41	\$73.86	\$75.34
Change of Shift	\$38.40	\$39.17	\$39.95	\$40.75	\$41.57
Change of Roster	\$24.00	\$24.48	\$24.97	\$25.47	\$25.98
On Call Allowance	\$24.00	\$44.00	\$44.88	\$45.78	\$46.69
On Call Allowance Weekend/Public Holidays (Technicians)	N/A	\$66.10	\$68.10	\$70.10	\$72.20
On-Call Allowance (Liver Transplant Technologist)	N/A	\$70.10	\$72.20	\$73.64	\$75.12
Meal Allowance					
After 1 hour of shift	\$15.10	\$15.40	\$15.71	\$16.02	\$16.34
After 4 hours of shift	\$12.10	\$12.34	\$12.59	\$12.84	\$13.10
After 5 hours on a Sat, Sun or RDO	\$15.10	\$15.40	\$15.71	\$16.02	\$16.34
After 9 hours on a Sat, Sun or RDO	\$12.10	\$12.34	\$12.59	\$12.84	\$13.10
Uniform Allowance					
Amount per day	\$2.04	\$2.08	\$2.12	\$2.16	\$2.21
Amount per week	\$10.31	\$10.52	\$10.73	\$10.94	\$11.16
Laundry Allowance					

Amount per day	\$0.50	\$0.51	\$0.52	\$0.53	\$0.54
Amount per week	\$2.43	\$2.48	\$2.53	\$2.58	\$2.63
Vehicle Allowances					
Motor Vehicles (cents per kms)					
Under 5 Cyl	\$0.91	\$0.93	\$0.95	\$0.97	\$0.99
5 Cyl and over	\$1.18	\$1.20	\$1.23	\$1.25	\$1.28
Motor Cycles (per kms)					
Under 250 cc	\$0.40	\$0.41	\$0.42	\$0.42	\$0.43
250cc and over	\$0.53	\$0.54	\$0.55	\$0.56	\$0.57
Bicycles (per kms)	\$0.14	\$0.14	\$0.15	\$0.15	\$0.15
Other Allowances					
Certificate Allowance - Pathology Technician	\$77.80	\$79.36	\$80.94	\$82.56	\$84.21
Lead Apron	N/A	\$8.00	\$8.24	\$8.49	\$8.74
Tow Motor Driver Allowance per day	\$3.60	\$3.67	\$3.75	\$3.82	\$3.90
Tools Allowance - Chef and Cooks per week	\$16.70	\$17.03	\$17.37	\$17.72	\$18.08

Dental Assistants – employed by DHSV or Ballarat Health

Allowance	Current	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Shift Allowances					
Morning Shift	\$24.00	\$24.48	\$24.97	\$25.47	\$25.98
Afternoon Shift	\$24.00	\$24.48	\$24.97	\$25.47	\$25.98
Night Shift	\$60.70	\$61.91	\$63.15	\$64.42	\$65.70
Permanent Night Shift	\$69.60	\$70.99	\$72.41	\$73.86	\$75.34
Change of Shift	\$38.40	\$39.17	\$39.95	\$40.75	\$41.57
Change of Roster	\$24.00	\$24.48	\$24.97	\$25.47	\$25.98
On-Call Allowance	\$24.00	\$24.48	\$24.97	\$25.47	\$25.98
Meal Allowance					
After 1 hour of shift	\$10.80	\$11.02	\$11.24	\$11.46	\$11.69
After 4 hours of shift	\$8.70	\$8.87	\$9.05	\$9.23	\$9.42
After 5 hours on a Sat, Sun or RDO	\$10.80	\$11.02	\$11.24	\$11.46	\$11.69
After 9 hours on a Sat, Sun or RDO	\$8.70	\$8.87	\$9.05	\$9.23	\$9.42
Laundry Allowance					
Amount per day	\$0.40	\$0.41	\$0.42	\$0.42	\$0.43
Amount per week	\$2.10	\$2.14	\$2.18	\$2.23	\$2.27
Vehicle Allowances					
Motor Vehicles (per kms)					
Under 5 Cyl	\$0.82	\$0.84	\$0.85	\$0.87	\$0.89
5 Cyl and over	\$1.00	\$1.02	\$1.04	\$1.06	\$1.08
Motor Cycles (per kms)					
Under 250 cc	\$0.36	\$0.37	\$0.37	\$0.38	\$0.39
250cc and over	\$0.48	\$0.49	\$0.50	\$0.51	\$0.52

Managers and Administrative Workers (other than Royal Women's Hospital and Royal Children's Hospital)

Classification	Pay Code	Current	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Grade 1A	HS1A	\$1,054.60	\$1,054.60	\$1,054.60	\$1,054.60	\$1,054.60
Grade 1 Level 1	HS1	\$1,123.90	\$1,123.90	\$1,123.90	\$1,123.90	\$1,123.90
Grade 1 Level 2	HS14	N/A	\$1,135.20	\$1,146.50	\$1,157.80	\$1,168.90
Grade 1 Level 3	HS15	N/A	\$1,143.60	\$1,163.30	\$1,183.00	\$1,202.60
Grade 1 Level 4	HS16	N/A	\$1,152.00	\$1,180.10	\$1,208.20	\$1,236.30
Grade 1 Level 5	HS17	N/A	N/A	N/A	\$1,214.20	\$1,242.50
Grade 2 Level 1	HS2	\$1,284.00	\$1,284.00	\$1,284.00	\$1,284.00	\$1,284.00
Grade 2 Level 2	HS18	N/A	\$1,296.90	\$1,309.80	\$1,322.70	\$1,335.40
Grade 2 Level 3	HS19	N/A	\$1,306.50	\$1,329.00	\$1,351.50	\$1,373.90
Grade 2 Level 4	HS20	N/A	\$1,316.10	\$1,348.20	\$1,380.30	\$1,412.40
Grade 2 Level 5	HS21	N/A	N/A	N/A	\$1,387.20	\$1,419.46
Grade 3 Level 1	HS3	\$1,431.70	\$1,431.70	\$1,431.70	\$1,431.70	\$1,431.70
Grade 3 Level 2	HS22	N/A	\$1,446.00	\$1,460.30	\$1,474.60	\$1,489.00
Grade 3 Level 3	HS23	N/A	\$1,456.80	\$1,481.90	\$1,507.00	\$1,531.90
Grade 3 Level 4	HS24	N/A	\$1,467.50	\$1,503.30	\$1,539.10	\$1,574.90
Grade 3 Level 5	HS25	N/A	N/A	N/A	\$1,546.80	\$1,582.80
Grade 4 Level 1	HS4	\$1,608.80	\$1,608.80	\$1,608.80	\$1,608.80	\$1,608.80
Grade 4 Level 2	HS26	N/A	\$1,624.90	\$1,641.00	\$1,657.10	\$1,673.20
Grade 4 Level 3	HS27	N/A	\$1,637.00	\$1,665.20	\$1,693.40	\$1,721.40
Grade 4 Level 4	HS28	N/A	\$1,649.00	\$1,689.20	\$1,729.40	\$1,769.70

Grade 4 Level 5	HS29	N/A	N/A	N/A	\$1,738.00	\$1,778.50
Grade 5 Level 1	HS5	\$1,785.70	\$1,785.70	\$1,785.70	\$1,785.70	\$1,785.70
Grade 5 Level 2	HS30	N/A	\$1,803.60	\$1,821.50	\$1,839.40	\$1,857.10
Grade 5 Level 3	HS31	N/A	\$1,817.00	\$1,848.30	\$1,879.60	\$1,910.70
Grade 5 Level 4	HS32	N/A	\$1,830.40	\$1,875.10	\$1,919.80	\$1,964.30
Grade 5 Level 5	HS33	N/A	N/A	N/A	\$1,929.40	\$1,974.10
Grade 6	HS6	\$1,962.80	\$2,002.10	\$2,042.10	\$2,082.90	\$2,124.60
Grade 7	HS7	\$2,169.40	\$2,212.80	\$2,257.10	\$2,302.20	\$2,348.20
Grade 8	HS8	\$2,427.80	\$2,476.40	\$2,525.90	\$2,576.40	\$2,627.90
Grade 9	HS9	\$2,638.70	\$2,691.50	\$2,745.30	\$2,800.20	\$2,856.20
Grade 10	HS10	\$2,864.40	\$2,921.70	\$2,980.10	\$3,039.70	\$3,100.50

Managers and Administrative Officers – Royal Women’s Hospital and Royal Children’s Hospital

Classification	Pay Code	Current	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Grade 1A	AO09	\$1,054.60	\$1,054.60	\$1,054.60	\$1,054.60	\$1,054.60
Grade 1 Level 1	AO10	\$1,123.90	\$1,123.90	\$1,123.90	\$1,123.90	\$1,123.90
Grade 1 Level 2	AO13	N/A	\$1,142.20	\$1,146.38	\$1,157.62	\$1,168.90
Grade 1 Level 3	AO14	N/A	\$1,150.70	\$1,163.24	\$1,182.90	\$1,202.60
Grade 1 Level 4	AO11	\$1,182.30	\$1,159.20	\$1,180.10	\$1,208.19	\$1,236.30
Grade 1 Level 5	AO12	\$1,230.70	\$1,230.70	\$1,230.70	\$1,230.70	\$1,242.50
Grade 2 Level 1	AO21	\$1,182.30	\$1,207.70	\$1,233.10	\$1,258.50	\$1,284.00
Grade 2 Level 2	AO22	\$1,230.70	\$1,256.90	\$1,283.10	\$1,309.30	\$1,335.40
Grade 2 Level 3	AO23	\$1,266.60	\$1,293.40	\$1,320.20	\$1,347.00	\$1,373.90
Grade 2 Level 4	AO24	\$1,304.60	\$1,331.60	\$1,358.60	\$1,385.60	\$1,412.40
Grade 2 Level 5	AO25	\$1,357.10	\$1,372.70	\$1,388.30	\$1,403.90	\$1,419.46
Grade 3 Level 1	AO31	\$1,304.60	\$1,336.40	\$1,368.20	\$1,400.00	\$1,431.70
Grade 3 Level 2	AO32	\$1,357.10	\$1,390.10	\$1,423.10	\$1,456.10	\$1,489.00
Grade 3 Level 3	AO33	\$1,397.80	\$1,431.30	\$1,464.80	\$1,498.30	\$1,531.90
Grade 3 Level 4	AO34	\$1,439.70	\$1,473.50	\$1,507.30	\$1,541.10	\$1,574.90
Grade 3 Level 5	AO35	\$1,460.00	\$1,490.70	\$1,521.40	\$1,552.10	\$1,582.80
Grade 4 Level 1	AO41	\$1,439.70	\$1,482.00	\$1,524.30	\$1,566.60	\$1,608.80
Grade 4 Level 2	AO42	\$1,460.00	\$1,513.30	\$1,566.60	\$1,619.90	\$1,673.20
Grade 4 Level 3	AO43	\$1,503.80	\$1,558.20	\$1,612.60	\$1,667.00	\$1,721.40
Grade 4 Level 4	AO44	\$1,548.80	\$1,604.00	\$1,659.20	\$1,714.40	\$1,769.70
Grade 4 Level 5	AO45	\$1,618.00	\$1,658.10	\$1,698.20	\$1,738.30	\$1,778.50
Grade 5 Level 1	AO51	\$1,618.00	\$1,659.90	\$1,701.80	\$1,743.70	\$1,785.70
Grade 5 Level 2	AO52	\$1,687.20	\$1,729.70	\$1,772.20	\$1,814.70	\$1,857.10
Grade 5 Level 3	AO53	\$1,737.80	\$1,781.00	\$1,824.20	\$1,867.40	\$1,910.70
Grade 5 Level 4	AO54	\$1,789.90	\$1,833.50	\$1,877.10	\$1,920.70	\$1,964.30
Grade 5 Level 5	AO55	\$1,815.50	\$1,855.20	\$1,894.90	\$1,934.60	\$1,974.10
Grade 6 Level 1	AO61	\$1,815.50	\$1,892.80	\$1,970.10	\$2,047.40	\$2,124.60
Grade 6 Level 2	AO62	\$1,860.50	\$1,927.30	\$1,994.10	\$2,060.90	\$2,127.60
Grade 6 Level 3	AO63	\$1,917.20	\$1,970.30	\$2,023.40	\$2,076.50	\$2,129.60
Grade 6 Level 4	AO64	\$1,973.80	\$2,013.50	\$2,053.20	\$2,092.90	\$2,132.60
Grade 6 Level 5	AO65	\$2,002.10	\$2,035.50	\$2,068.90	\$2,102.30	\$2,135.60
Grade 7 Level 1	AO71	\$1,973.80	\$2,013.30	\$2,053.60	\$2,094.70	\$2,136.60
Grade 7 Level 2	AO72	\$2,002.10	\$2,042.10	\$2,082.90	\$2,124.60	\$2,167.10
Grade 7 Level 3	AO73	\$2,062.20	\$2,103.40	\$2,145.50	\$2,188.40	\$2,232.20
Grade 7 Level 4	AO74	\$2,124.00	\$2,166.50	\$2,209.80	\$2,254.00	\$2,299.10
Grade 7 Level 5	AO75	\$2,154.60	\$2,197.70	\$2,241.70	\$2,286.50	\$2,332.20
Grade 8 Level 1	AO81	\$2,154.60	\$2,197.70	\$2,241.70	\$2,286.50	\$2,332.20
Grade 8 Level 2	AO82	\$2,207.90	\$2,252.10	\$2,297.10	\$2,343.00	\$2,389.90
Grade 8 Level 3	AO83	\$2,274.10	\$2,319.60	\$2,366.00	\$2,413.30	\$2,461.60
Grade 8 Level 4	AO84	\$2,342.40	\$2,389.20	\$2,437.00	\$2,485.70	\$2,535.40
Grade 8 Level 5	AO85	\$2,377.80	\$2,425.40	\$2,473.90	\$2,523.40	\$2,573.90

Allowances

Managers and Administrative Workers (other than Royal Women’s Hospital and Royal Children’s Hospital)

Allowance	Current	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Shift Allowances					
Morning Shift	\$28.00	\$28.60	\$29.20	\$29.80	\$30.40
Afternoon Shift	\$28.00	\$28.60	\$29.20	\$29.80	\$30.40
Night Shift	\$44.50	\$45.40	\$46.30	\$47.20	\$48.10

Night Shift (Clerical Worker)*	\$60.70	\$61.90	\$63.10	\$64.40	\$65.70
Permanent Night Shift	\$55.70	\$56.80	\$57.90	\$59.10	\$60.30
Permanent Night Shift (Clerical Worker)*	\$69.60	\$71.00	\$72.40	\$73.80	\$75.30
Change of Shift	\$44.50	\$45.40	\$46.30	\$47.20	\$48.10
Change of Roster (from 1 October 2017)	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00
On-Call - Mon to Fri	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00
On Call - Public Holidays and all other times	\$41.60	\$42.40	\$43.20	\$44.10	\$45.00
Meal Allowance					
After 1 hour of shift	\$15.10	\$15.40	\$15.70	\$16.00	\$16.30
After 4 hours of shift	\$12.10	\$12.30	\$12.50	\$12.80	\$13.10
After 5 hours on a Sat, Sun or RDO	\$15.10	\$15.40	\$15.70	\$16.00	\$16.30
After 9 hours on a Sat, Sun or RDO	\$12.10	\$12.30	\$12.50	\$12.80	\$13.10
Uniform Allowance					
Amount per day	\$2.04	\$2.08	\$2.12	\$2.16	\$2.21
Amount per week	\$10.31	\$10.52	\$10.73	\$10.94	\$11.16
Lead Apron Allowance (Interpreters & Theatre Technician Managers only)					
Lead Apron	N/A	\$8.00	\$8.24	\$8.49	\$8.74
Laundry Allowance					
Amount per day	\$0.50	\$0.51	\$0.52	\$0.53	\$0.54
Amount per week	\$2.43	\$2.48	\$2.53	\$2.58	\$2.63
Leave Loading Cap					
Leave loading cap (weekly salary exceeds)	\$1,934.50	\$1,973.20	\$2,012.70	\$2,053.00	\$2,094.10
Leave Loading Amount (on 4 weeks annual leave)	\$1,354.20	\$1,381.30	\$1,408.90	\$1,437.10	\$1,465.80
Vehicle Allowances					
Motor Vehicles (cents per kms)					
Under 5 Cyl	\$0.82	\$0.84	\$0.85	\$0.87	\$0.89
5 Cyl and over	\$1.00	\$1.02	\$1.04	\$1.06	\$1.08
Motor Cycles (cents per kms)					
Under 250 cc	\$0.36	\$0.37	\$0.37	\$0.38	\$0.39
250cc and over	\$0.48	\$0.49	\$0.50	\$0.51	\$0.52
Bicycles	\$0.12	\$0.12	\$0.12	\$0.13	\$0.13

Managers and Administrative Workers – Royal Women’s Hospital and Royal Children’s Hospital

Allowance	Current	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Shift Allowances					
Morning Shift	\$24.40	\$24.90	\$25.40	\$25.90	\$26.40
Afternoon Shift	\$24.40	\$24.90	\$25.40	\$25.90	\$26.40
Night Shift	\$48.60	\$49.60	\$50.60	\$51.60	\$52.60
Night Shift (Clerical Worker)*	\$60.70	\$61.90	\$63.10	\$64.40	\$65.70
Permanent Night Shift	\$60.90	\$62.10	\$63.30	\$64.60	\$65.90
Permanent Night Shift (Clerical Worker)*	\$69.60	\$71.00	\$72.40	\$73.80	\$75.30
Change of Shift	\$48.60	\$49.60	\$50.60	\$51.60	\$52.60
Change of Roster (from 1 October 2017)	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00
On-Call - Mon to Fri	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00
On Call - Public Holidays and all other times	\$41.60	\$42.40	\$43.20	\$44.10	\$45.00
Meal Allowance					
After 1 hour of shift	\$10.70	\$10.90	\$11.10	\$11.30	\$11.50
After 4 hours of shift	\$8.70	\$8.90	\$9.10	\$9.30	\$9.50
After 5 hours on a Sat, Sun or RDO	\$10.70	\$10.90	\$11.10	\$11.30	\$11.50
After 9 hours on a Sat, Sun or RDO	\$8.70	\$8.90	\$9.10	\$9.30	\$9.50
Uniform Allowance					
Amount per day	\$2.04	\$2.08	\$2.12	\$2.16	\$2.21
Amount per week	\$10.31	\$10.52	\$10.73	\$10.94	\$11.16
Laundry Allowance					
Amount per day	\$0.50	\$0.51	\$0.52	\$0.53	\$0.54
Amount per week	\$2.43	\$2.48	\$2.53	\$2.58	\$2.63
Leave Loading Cap					
Leave loading cap (weekly salary exceeds)	\$1,934.50	\$1,973.20	\$2,012.70	\$2,053.00	\$2,094.10
Leave Loading Amount (on 4 weeks annual leave)	\$1,354.20	\$1,381.30	\$1,408.90	\$1,437.10	\$1,465.80
Vehicle Allowances					
Motor Vehicles (cents per kms)					
Under 5 Cyl	\$0.82	\$0.84	\$0.85	\$0.87	\$0.89
5 Cyl and over	\$1.00	\$1.02	\$1.04	\$1.06	\$1.08
Motor Cycles (cents per kms)					
Under 250 cc	\$0.36	\$0.37	\$0.37	\$0.38	\$0.39

250cc and over	\$0.48	\$0.49	\$0.50	\$0.51	\$0.52
Bicycles	\$0.12	\$0.12	\$0.12	\$0.13	\$0.13